

The future of learning: Digital, distributed, and data-driven

George Siemens, PhD

Trondheim, Norway

May 12, 2016

The future that I envision

To enable all students to achieve **an education that enables quality of life and meaningful employment** through

- a) exceptional quality research and;
- b) sophisticated data collection and;
- c) advanced machine learning & human learning analysis/support.

What I'll talk about:

A bit of context

Digital

Data

Distributed

Imagining our future

A bit of context

Digital

Data

Distributed

Imagining our future

What does it mean to be human in
a digital age?

LINK Research Areas



NEW KNOWLEDGE PROCESS



THE FUTURE OF WORK



SUCCESS FOR ALL LEARNERS



THE FUTURE OF UNIVERSITIES

linkresearchlab.org/#aboutus

LINK Research Areas

**How is knowledge
created and shared
in a digital age?**

NEW KNOWLEDGE PROCESS

**How will we
work
tomorrow?**

THE FUTURE OF WORK

**What is needed
for all students
to be
successful?**

SUCCESS FOR ALL LEARNERS

**How will we
learn
tomorrow?**

THE FUTURE OF UNIVERSITIES

linkresearchlab.org/#aboutus

A few LINK Research Lab projects

Projects - dLRN



\$1.6M Bill and Melinda Gates Foundation (PI)

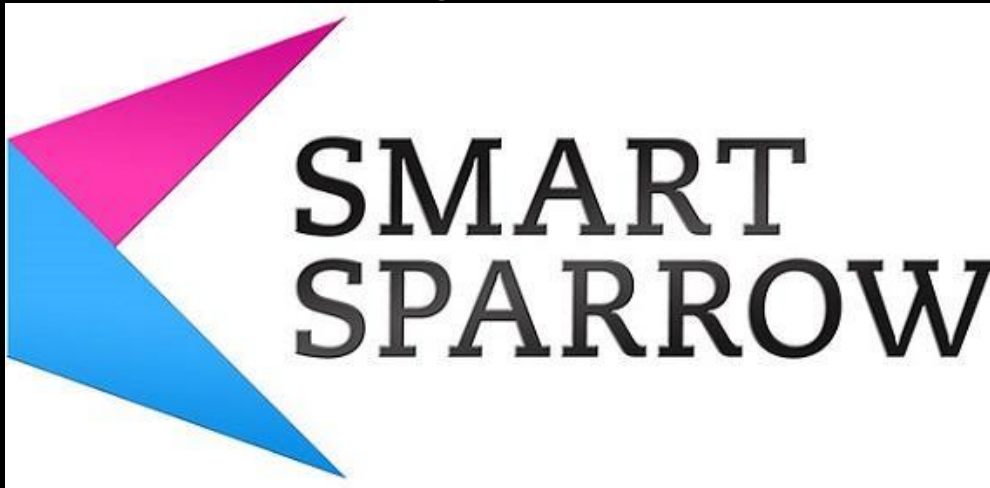
linkresearchlab.org/dlrn

Projects - Smart Science Network

\$5.2M Bill and Melinda Gates Foundation (Co-PI)

linkresearchlab.org/research

Projects - Smart Science



\$5.2M Bill and Melinda Gates Foundation (Co-PI)

linkresearchlab.org/research

Projects - BCC: Community and Capacity for Educational Discourse Research



\$254K NSF (Co-PI)

linkresearchlab.org/research

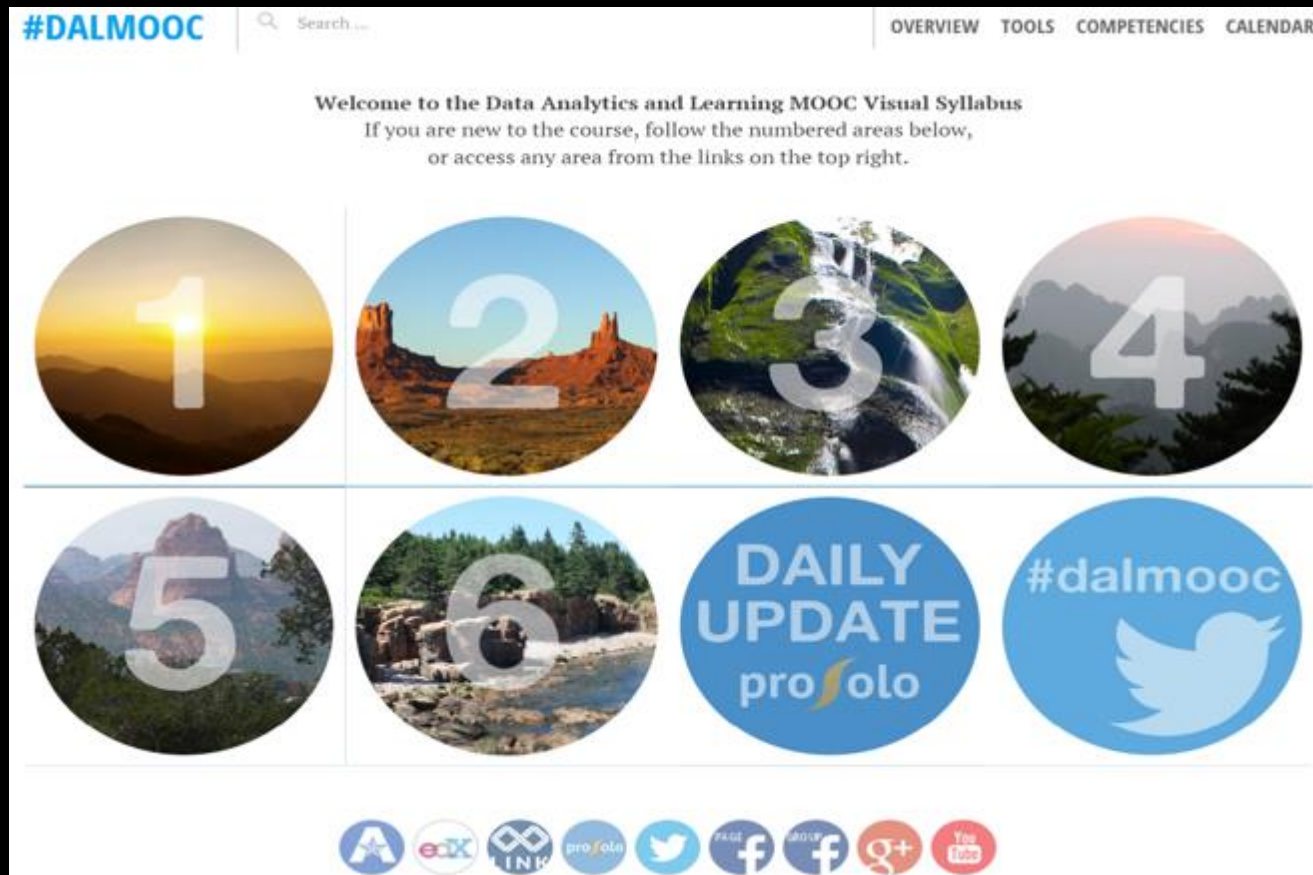
Projects - BIGDATA: Collaborative Research



\$1.6M NSF (Co-PI)

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DALMOOC: multi-pathway learning



linkresearchlab.org/dalmooc



aWEAR



Expanding data collection to include broadening
scope of data collection

Holistic learning

Individual well-being

Preparing learners for the future of work and life



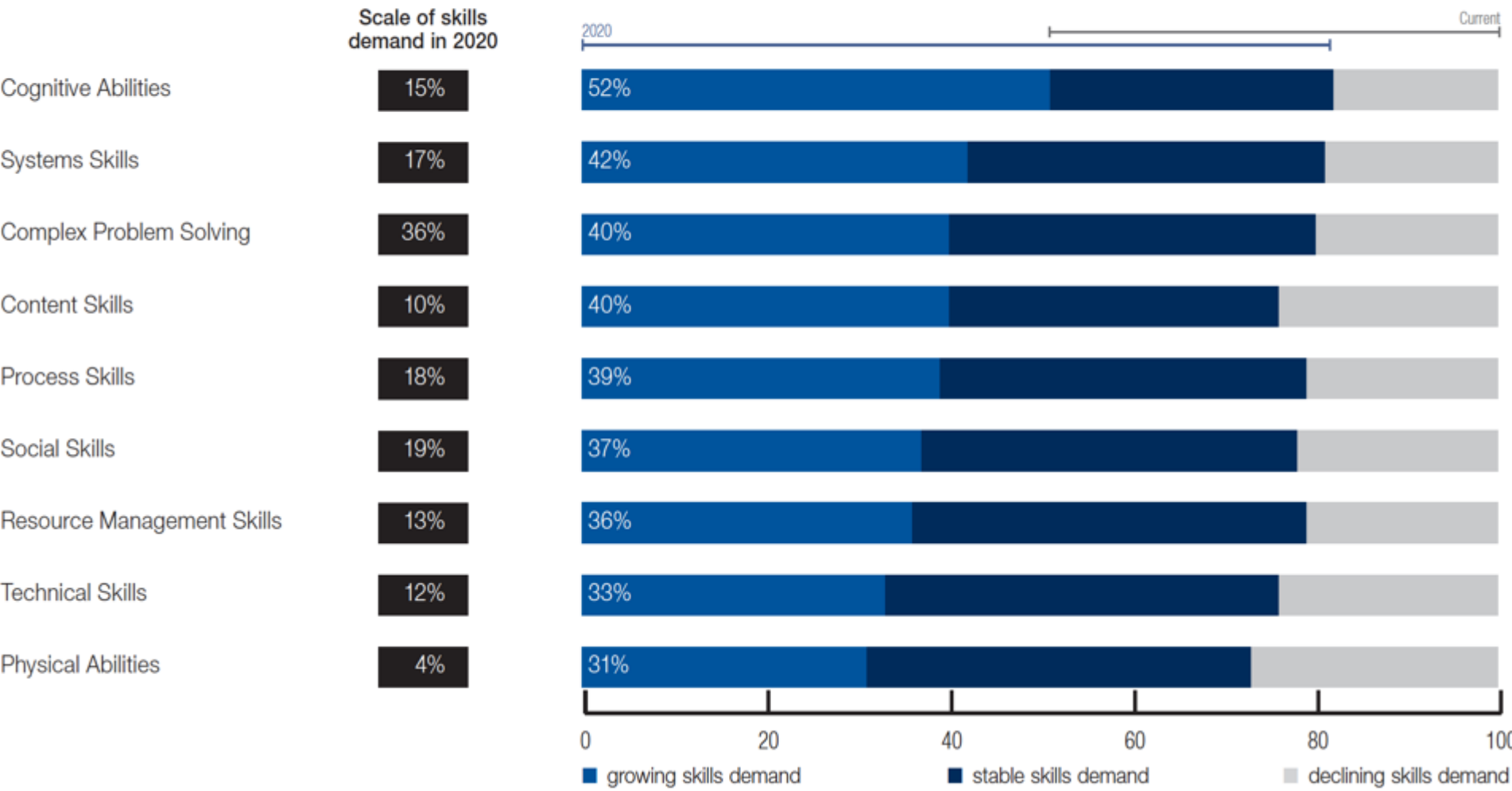
Emerging Technologies and their Practical Applications in K12 Teaching and Learning MOOC

goo.gl/w9Bkdx



The new landscape

Figure 10: Change in demand for core work-related skills, 2015-2020, all industries
 Share of jobs requiring skills family as part of their core skill set, %



News > Postsecondary Learning > Higher Education

US Department of Education Opens Financial Aid to Students in 'Bootcamps' and Non-Institutional Programs



Who's Who in Ed Tech? A Look At Prominent VC Board Members

Investor	Firm	Select Ed Tech Board Seats
----------	------	----------------------------

Amish Jani



Knewton, Lumosity,
Schoolology,
StraighterLine

E. Novak



Fidelis Education,
Parchment,
UniversityNow

Frank Bonsal



Curiosityville (exited),
Moodlerooms (exited),
Questar Assessment

John Martinson



CambridgeSoft (exited),
ClearPoint Learning
Systems, Presidium
Learning (exited)

Bryan Schreier



Clever, Inkling Systems,
MindSnacks

Rob Stavis



2U (exited),
BrightBytes, Knewton

John Martinson



PARTNERS

CambridgeSoft (exited),
ClearPoint Learning
Systems, Presidium
Learning (exited)

Victor Parker



ExamSoft Worldwide,
lynda.com (exited),
Teacher Synergy



Rob Stavis



2U (exited),
BrightBytes, Knewton

John Martinson



PARTNERS

CambridgeSoft (exited),
ClearPoint Learning
Systems, Presidium
Learning (exited)

Vinton Cerf

Ernst & Young

Who's Investing in Ed-Tech (2010-2016)



Audrey Watters on 03 May 2016



“If the ladder of educational opportunity rises high at the doors of some youth and scarcely rises at the doors of others, while at the same time formal education is made a prerequisite to occupational and social advance, then **education may become the means, not of eliminating race and class distinctions, but of deepening and solidifying them.**”

President Truman, 1947

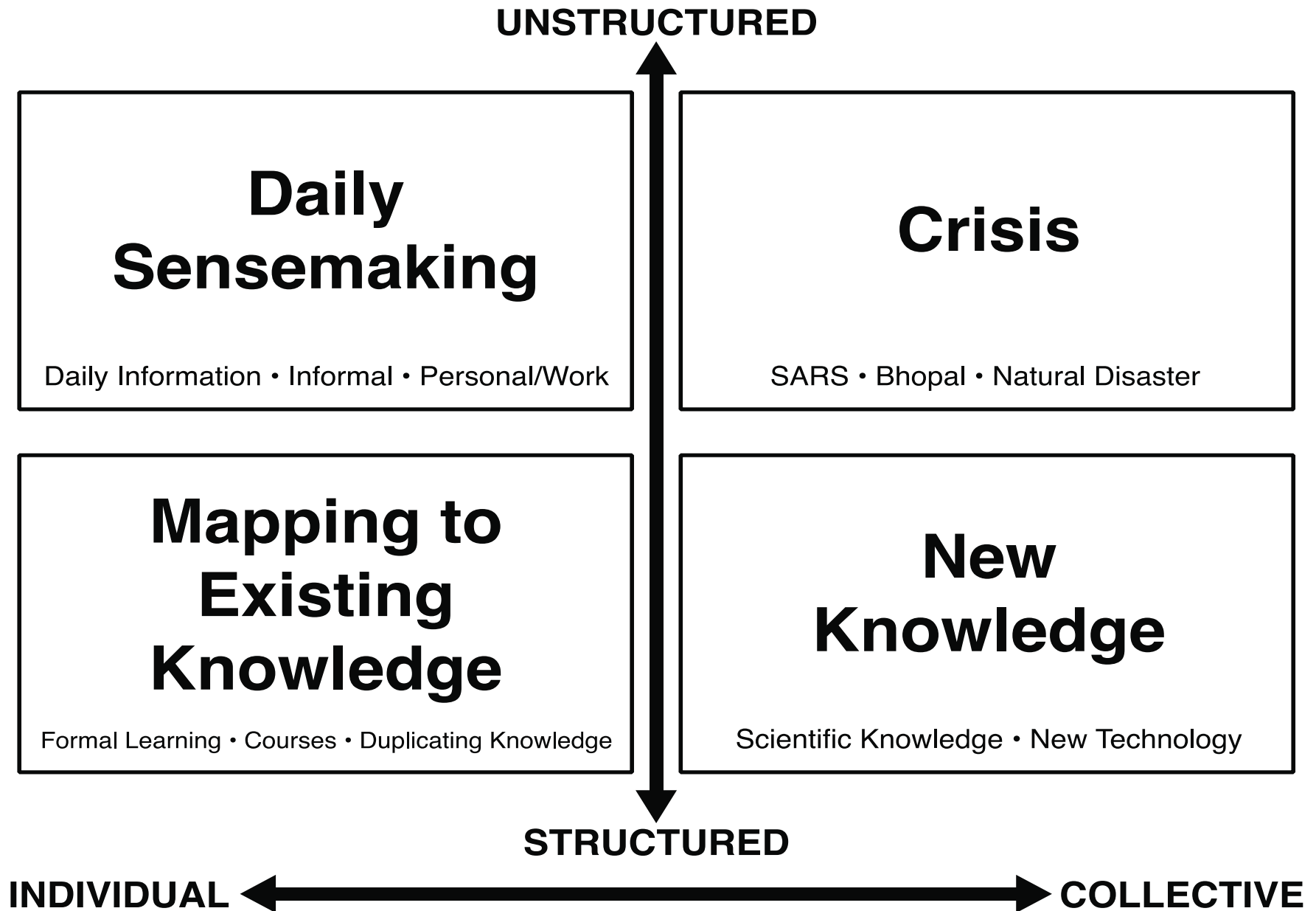
Complexification of learning needs

Learning needs are complex, ongoing

Simple singular narrative won't suffice going forward

The **idea of learning** is expanding and diversifying

Learning & Knowledge Framework



UNSTRUCTURED

Daily Sensemaking

Daily Information • Informal • Personal/Work

Crisis

SARS • Bhopal • Natural Disaster

Mapping to Existing Knowledge

Formal Learning • Courses • Duplicating Knowledge

New Knowledge

Scientific Knowledge • New Technology

STRUCTURED

INDIVIDUAL

COLLECTIVE

Existing educational practices addresses these quadrants

UNSTRUCTURED

Daily Sensemaking

Daily Information • Informal • Personal/Work

Crisis

SARS • Bhopal • Natural Disaster

Mapping to Existing Knowledge

Formal Learning • Courses • Duplicating Knowledge

New Knowledge

Scientific Knowledge • New Technology

STRUCTURED

INDIVIDUAL

COLLECTIVE

The future of learning is in these quadrants



The worst idea to happen to education in the past 50 years

An approach to managing reform initiatives, pioneered in the United Kingdom, has had significant impact in a number of other countries around the globe.

Three critical components of the approach are the formation of a delivery unit, data collection for setting targets and trajectories, and the establishment of routines.

**Michael Barber,
Paul Kihn,
and Andy Moffit**

Now more than ever, governments are under pressure to deliver results in public services while ensuring that citizens' tax dollars are spent

organizations is to find ways to define and execute their highest-priority objectives so that they have the greatest possible impact.



Deliverology: From idea to implementation

An approach to managing reform initiatives, pioneered in the United Kingdom, has had significant impact in a number of other countries around the globe.

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**Michael Barber,
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Now more than ever, governments are under pressure to deliver results in public services while ensuring that citizens' tax dollars are spent

organizations is to find ways to define and execute their highest-priority objectives so that they have the greatest possible impact.



The Avalanche That Hasn't Happened #opened13



David Kernohan



Subscribe

25

2,707 views

Bill Gates calls the ed tech bluff

Education, K-12 Schooling



Bill Gates recently shocked a lot of people when he told a room full of educational technology entrepreneurs at the ASU GSV conference in San Diego that educational technology hasn't really improved student learning. This was a blockbuster confession from the man behind Microsoft. While Gates said he still thought technology could be a difference-maker in schooling, his words offered a stark reality check for those hyping technology-infused innovation.



Bill Gates calls the ed tech bluff

Education, K-12 Schooling



educational technology hasn't really improved student learning



School rankings

Need to focus on innovation, not sorting and categorizations of students, schools, and teachers.

Promote wellness, quality of life, happiness index, over routine testing and mechanization of learning.

My research interests in K-12

Questions that we are currently asking:

(We being: Catherine Spann, Dragan Gasevic, Shane Dawson, Danijela Gasevic, Andy Berning)

Australia Study

What are the effects of screen time, physical activity, weight status, and social support on school performance?

Are there observed gender and ethnic differences in the association of barriers to physical activity with physical activity, screen time, weight status and overall health?

What is the relationship between neighbourhood walkability (determined by walk score based on child's postal code) and safety and their association with physical activity, screen time, weight status and overall health?

What is the between neighbourhood walkability (determined by walk score based on child's postal code) and safety and overall academic performance?

What is the association between screen time (e.g., use of computer for games) and wellbeing and is there a mediation effect of social supports and extracurricular activities in that association

UTA/LINK and School Districts

What are the associations between academic catastrophes and attendance, well-being, achievement, student behavior?

Can these associations be used to predict learner drop out, increase academic performance and reduce related challenges for both individuals and the school systems?

UTA and institutional learner
wellness

What is the relationship between mind (stress, negative emotions), body (physical activity and health), and academic performance among nursing students?

Can real-time data signals, big learning data, and machine learning models uncover these interrelationships at a deeper level?

How can interventions that challenge physical, cognitive, and emotional dimensions of individuals improve the health, well-being, and academic performance of learners?

What is the feasibility of such an intervention on a university campus?

Can students adhere to the protocol and does the intervention produce measurable change in health and academic performance?

A bit of context

Digital

Data

Distributed

Imagining our future

Self-regulated, self-selected,
self-directed learning

Social media, MOOCs, community
knowledge spaces

Wearables, Ambient, VR, IoT

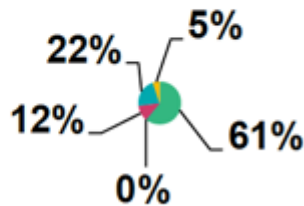
Internet Users – 1995 → 2014...

<1% to 39% Population Penetration Globally

1995

35MM+ Internet Users

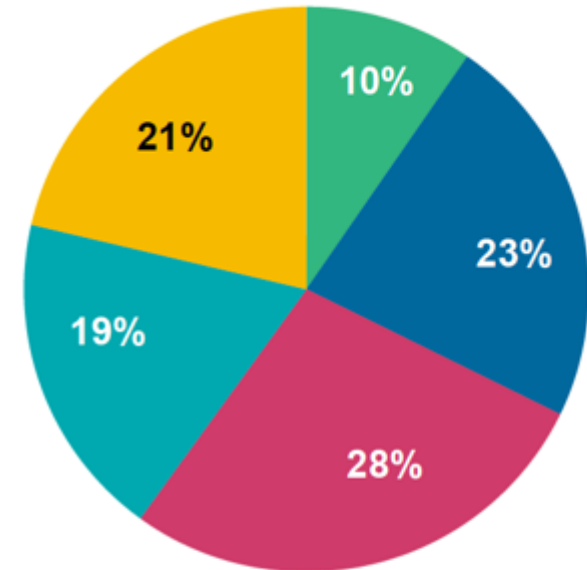
0.6% Population Penetration



2014

2.8B Internet Users

39% Population Penetration



■ USA ■ China ■ Asia (ex. China) ■ Europe ■ Rest of World

Mobile Phone Users – 1995 → 2014...

1% to 73% Population Penetration Globally

1995

80MM+ Mobile Phone Users

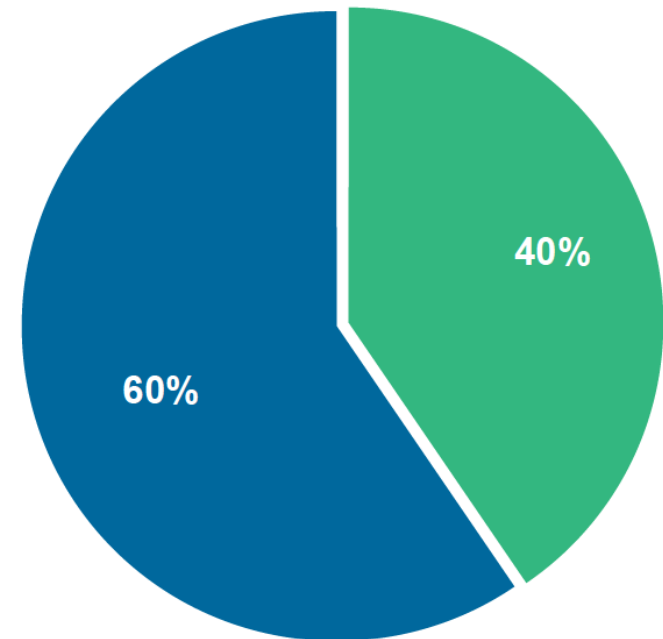
1% Population Penetration



2014

5.2B Mobile Phone Users

73% Population Penetration



Source: Mary Meeker, 2015, Internet Trends

■ Smartphone ■ Feature Phone

A bit of context

Digital

Data

Distributed

Imagining our future

Data and Analytics

Big, sloppy, fuzzy data

Inference

The benefit of scale

“so, follow the data”

Halevy, A., Norvig, P., & Pereira, F. (2009). The unreasonable effectiveness of data. *Intelligent Systems, IEEE*, 24(2), 8-12.

Meet The Mind-Reading Robo Tutor In The Sky

Updated October 15, 2015 · 2:24 PM ET

Published October 13, 2015 · 5:14 AM ET



ERIC WESTERVELT



Listen to the Story

Morning Edition

4:36

+ Playlist

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Transcript

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Comment



Meet The Mind-Reading Robo Tutor In The Sky

Updated October 15, 2015 · 2:24 PM ET

Published October 13, 2015 · 5:14 AM ET

"I would go so far as to say that he is selling snake oil."



Listen to the Story

Morning Edition

+ Playlist



SHARE



Comment



Lack of data-informed decision making culture

Macfadyen, L., & Dawson, S. (2012). Numbers Are Not Enough. Why e-Learning Analytics Failed to Inform an Institutional Strategic Plan. *Educational Technology & Society*, 15(3), 149-163.

Once size fits all does not work in learning analytics

Important to know what works where

Ineffective to

- Scale through humans what should be scaled through technology
 - Inferring and detecting knowledge and other key aspects of learner
- Trying to scale through technology what should be scaled by humans
 - Intervening on deep misconceptions or in the face of disengagement

Important to know what works
where

Ineffective to

- Scale through humans what should be scaled through technology
 - Inferring and detecting deep misconceptions and other key aspects of learner
- Trying to scale through technology what should be done by humans
 - Intervening in deep misconceptions or in the face of disengagement

Machine learning for human learning

Emerging methods

Physiological and physical sensors

- Webcam
- Skin Conductance Sensor
- Environmental observation (Kinect)
- Emotion detection
- Social sensors
- Photoplethysmography Sensor
- Heart Rate Sensor
- Skin temperature
- Posture Sensor
- EEG
- FMRI



LEARNING

COGNITIVE
PROCESS/STRATEGY
AFFECT/ENGAGEMENT
SOCIAL



ENABLING SYSTEMS/STATUS LAYER

TECHNOLOGIES

DATA

DEVELOP PEOPLE



ENABLING SYSTEMS/STATUS LAYER

TECHNOLOGIES

- Next generation
- Machine/Human Adaptation

DATA

- Enabling standards
- Data sources (Wearables)
- Interoperability

DEVELOP PEOPLE

- Leadership
- Faculty
- Support Staff



LEARNING

COGNITIVE
PROCESS/STRATEGY
AFFECT/ENGAGEMENT
SOCIAL



TEACHING

LEARNING

COGNITIVE
PROCESS/STRATEGY
AFFECT/ENGAGEMENT
SOCIAL

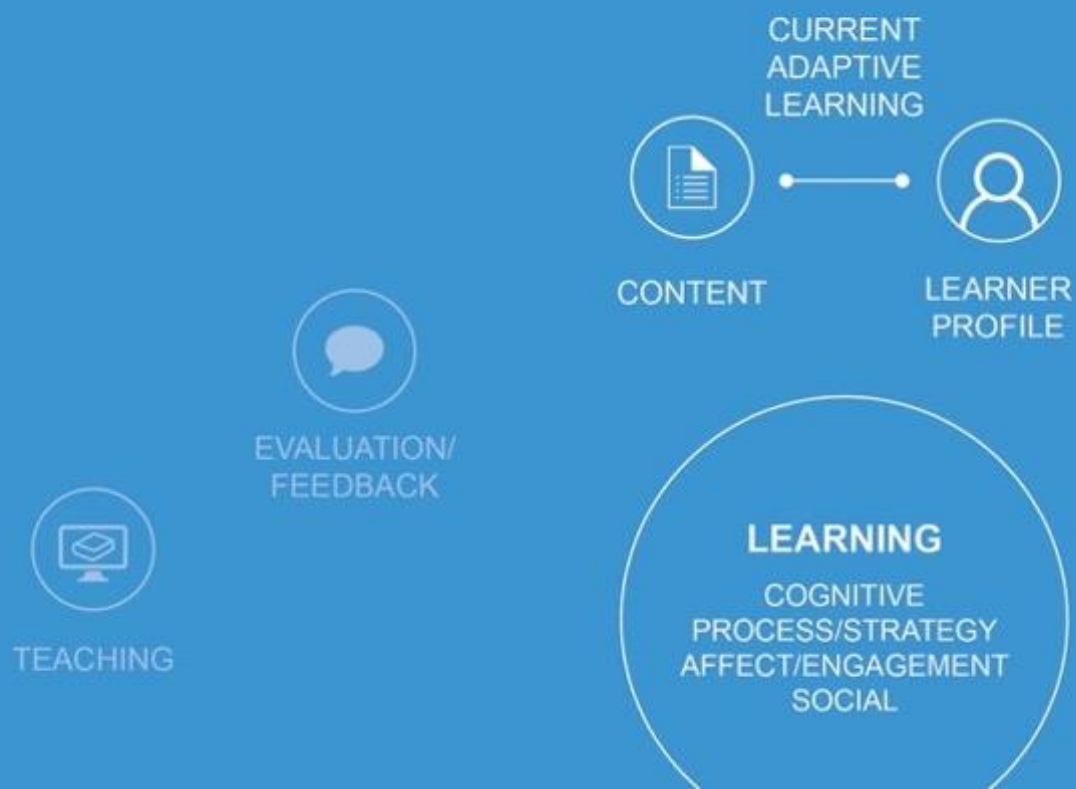














THE FUTURE OF TEACHING AND LEARNING



LEARNING ANALYTICS



CONTENT

C.A.L.



LEARNER
PROFILE



EVALUATION/
FEEDBACK



LEARNING



LEARNING
ANALYTICS



CONTENT

C.A.L.
—



LEARNER
PROFILE



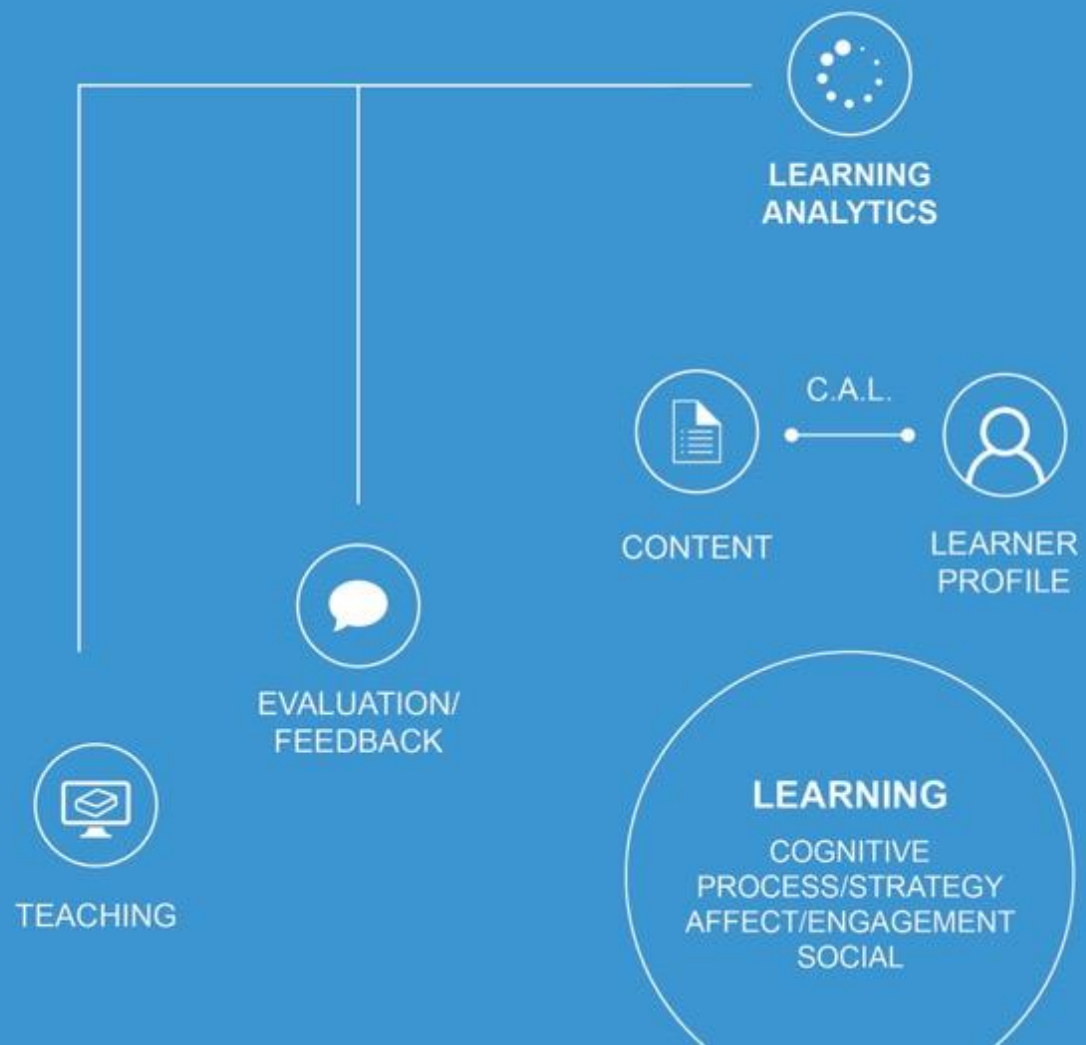
EVALUATION/
FEEDBACK

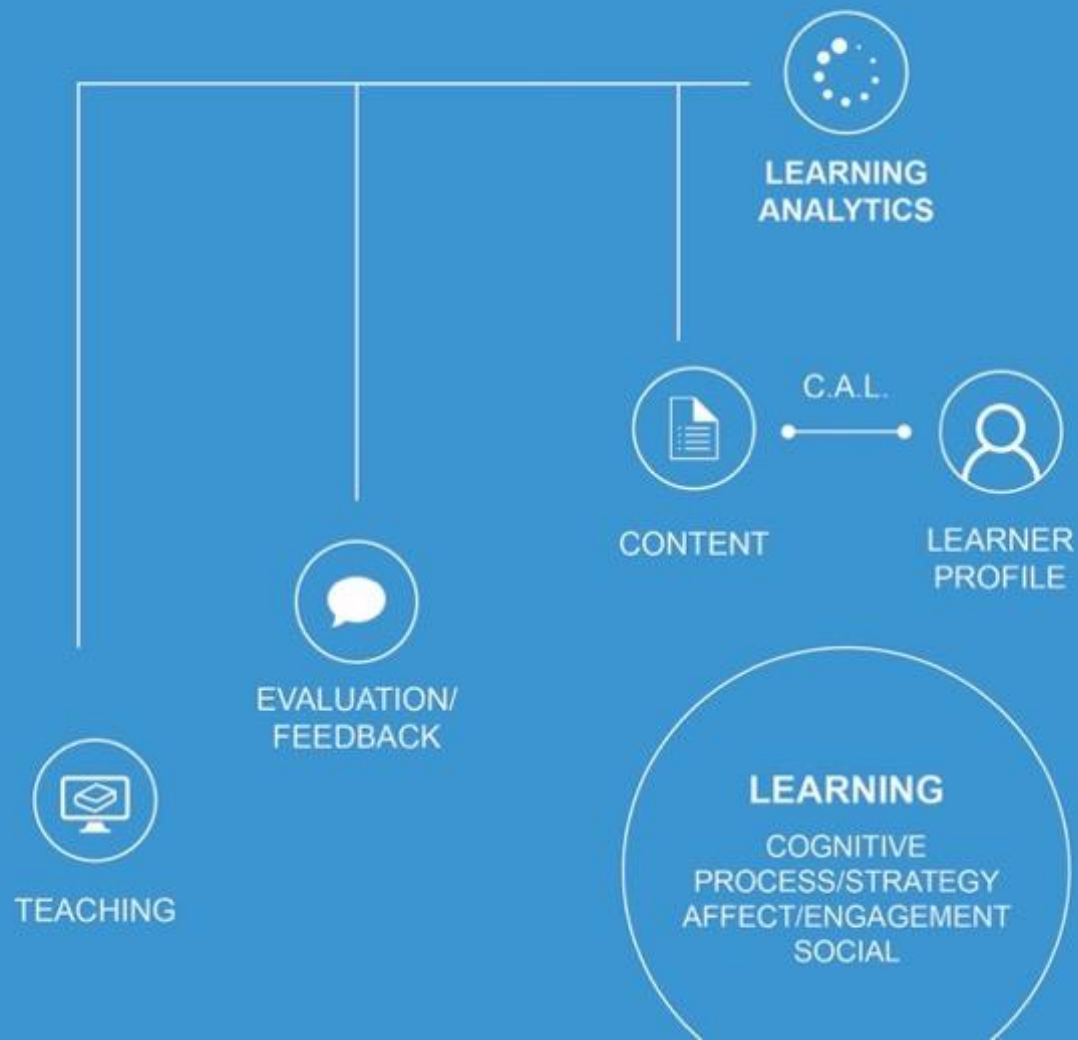


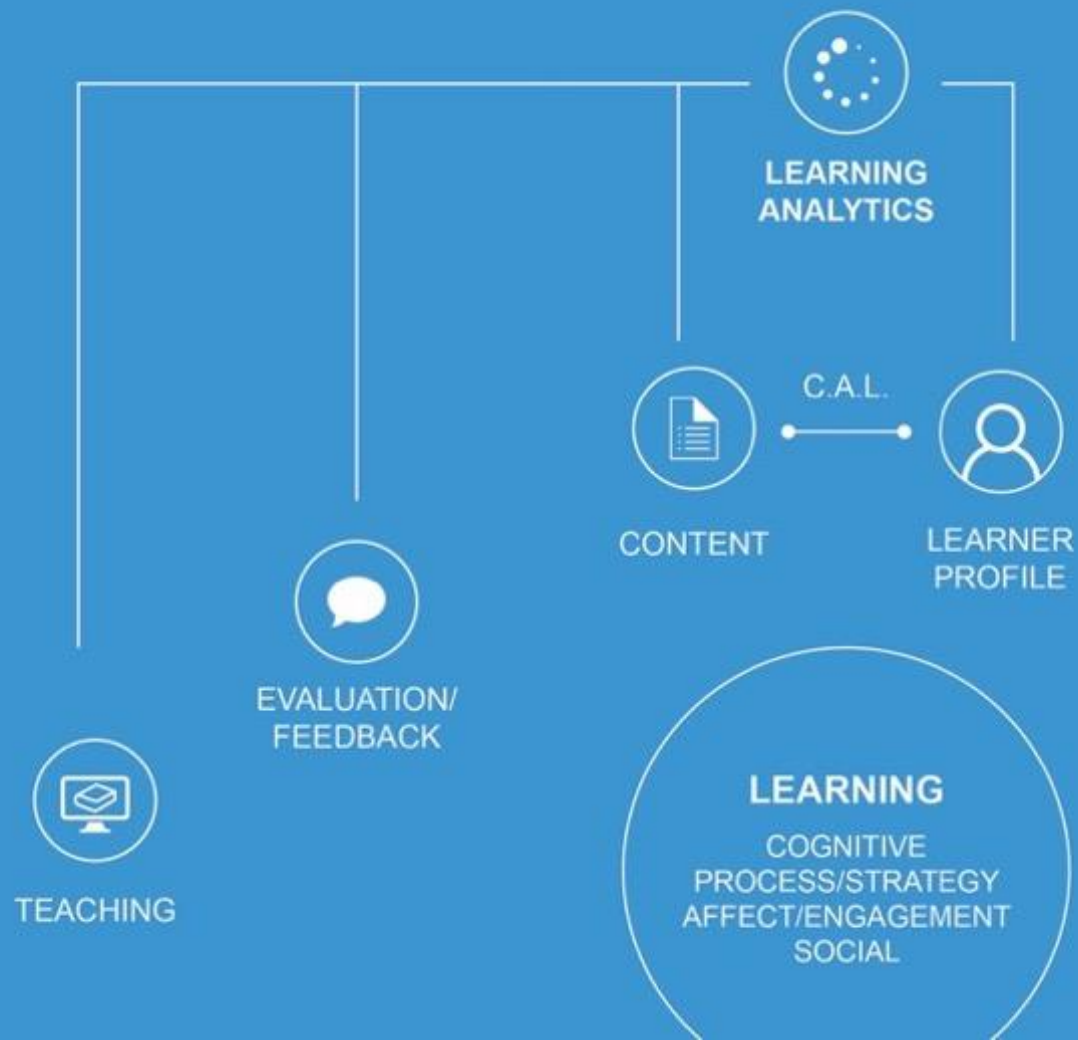
TEACHING







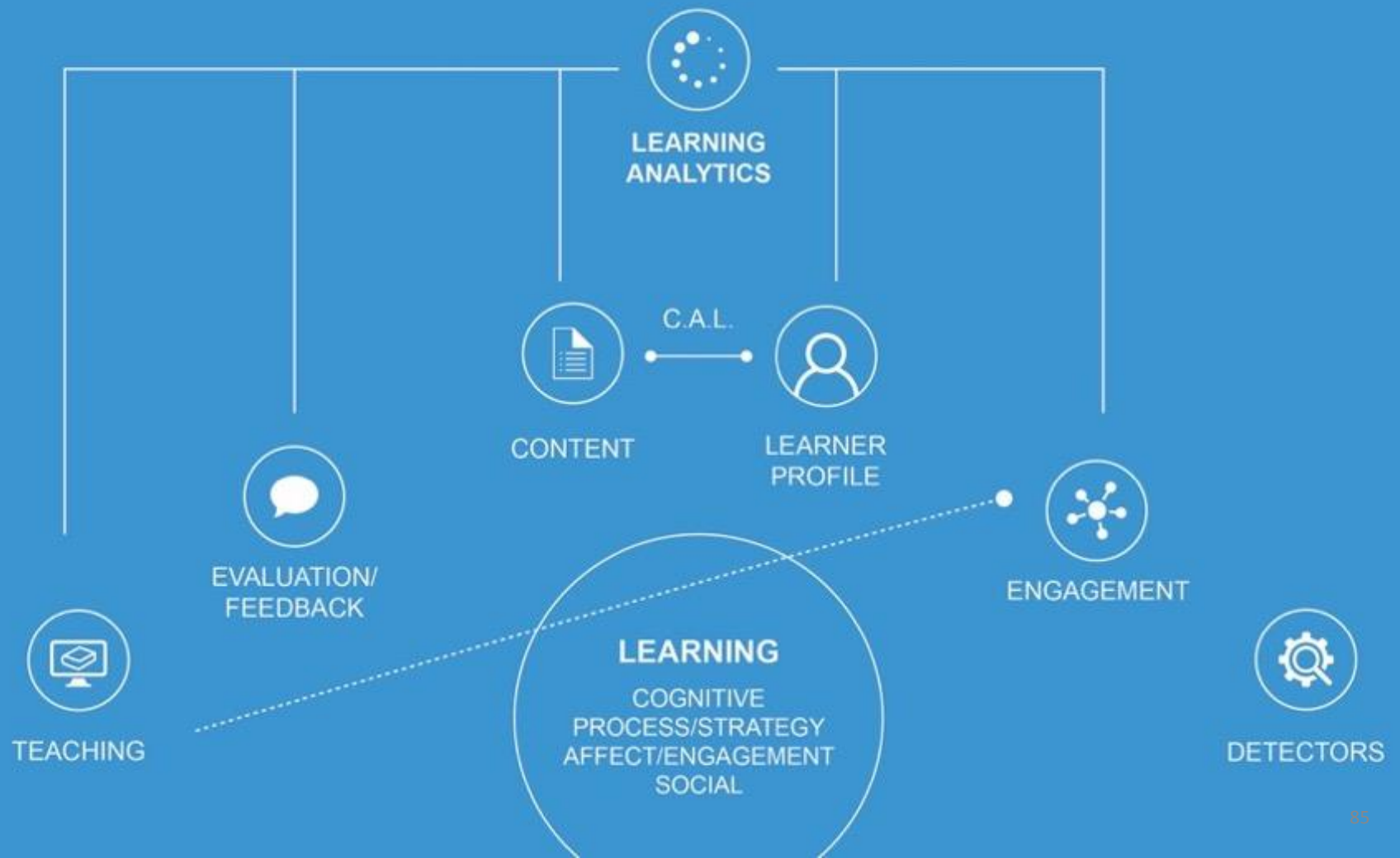


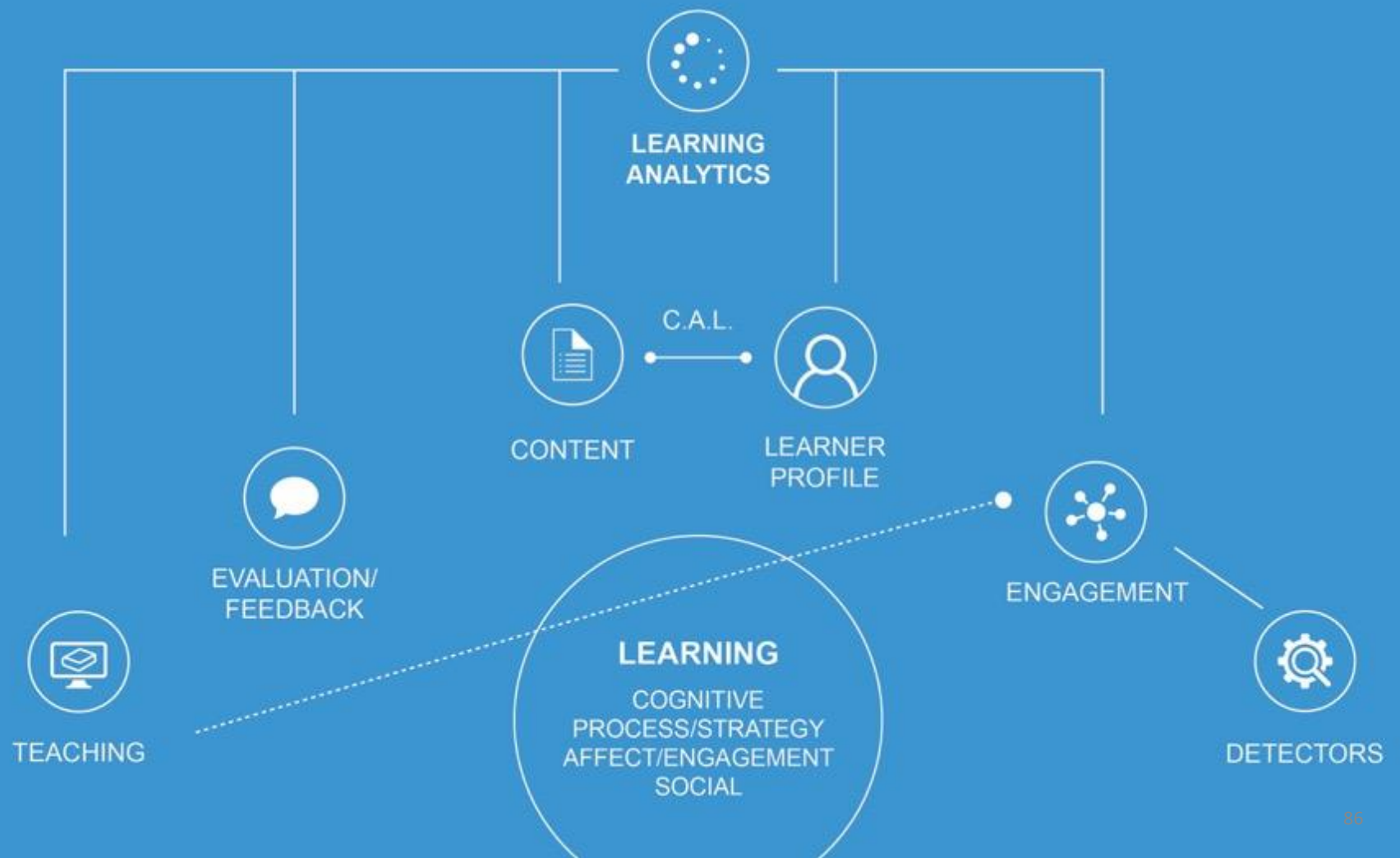


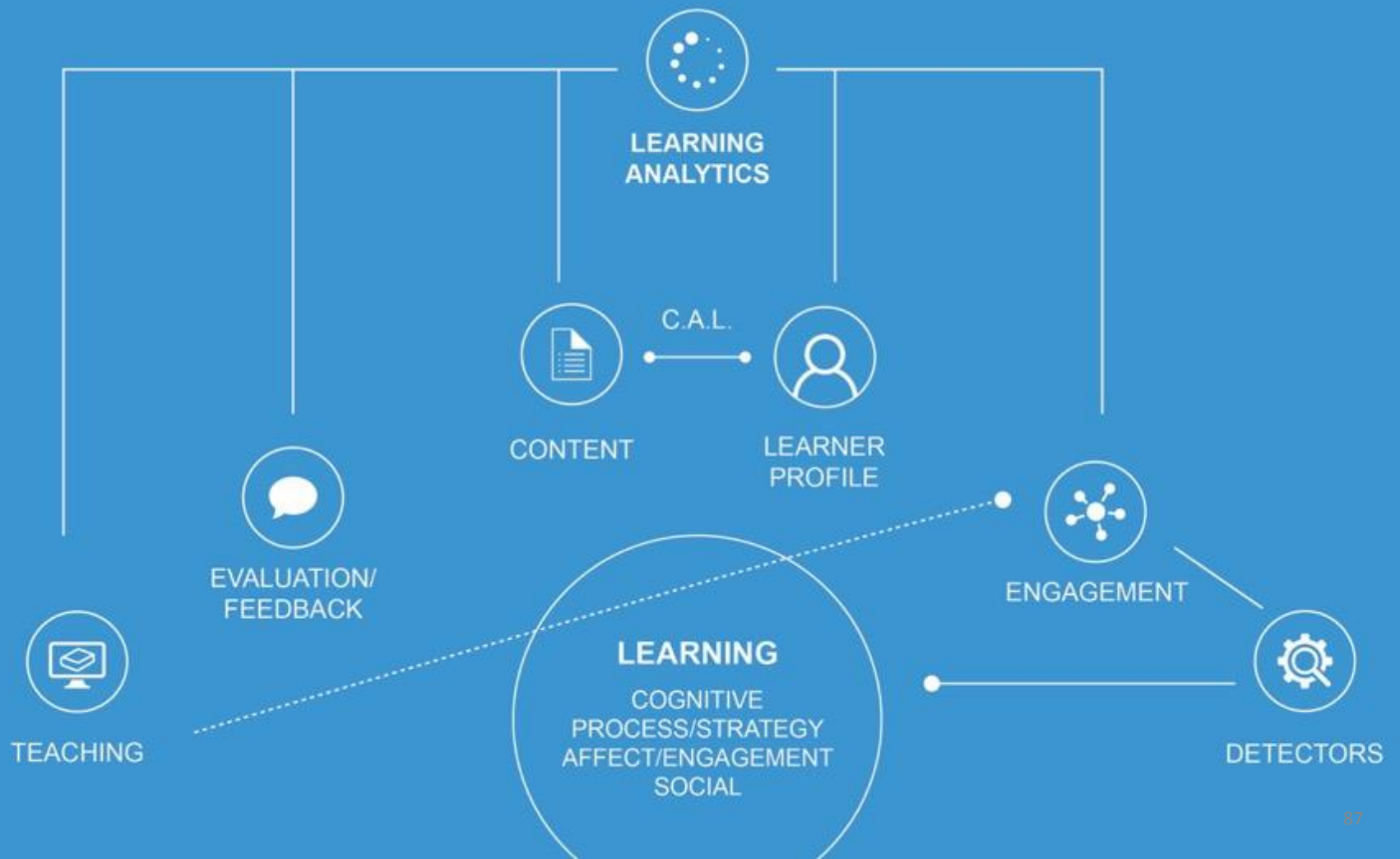












A bit of context

Digital

Data

Distributed

Imagining our future

NETWORKED
KNOWLEDGE



COMBINATORIAL
CREATIVITY

in order for us to truly create and contribute to the world, we have to be able to connect countless dots, to cross-pollinate ideas from a wealth of disciplines, to **combine and recombine** these pieces and build new castles.

Maria Popova

Knowledge development, learning, is (should be) concerned with **learners understanding relationships**, not simply memorizing facts.

i.e. naming nodes is “low level” knowledge activity, understanding node connectivity, and implications of changes in network structure, consists of deeper, coherent, learning

Connectivism:

1. Knowledge is **networked** and distributed
2. The experience of learning is one of **forming** new neural, conceptual and external networks
3. Occurs in **complex**, chaotic, shifting spaces
4. Increasingly aided by **technology**

Exploration

Learning is the exploration of the unknown...

... not just mastery of what is already known.



Compelling Questions

Habitable Worlds:

Are We Alone?

Contagion:

Can We Survive?

Transdisciplinary

Geology

Astronomy

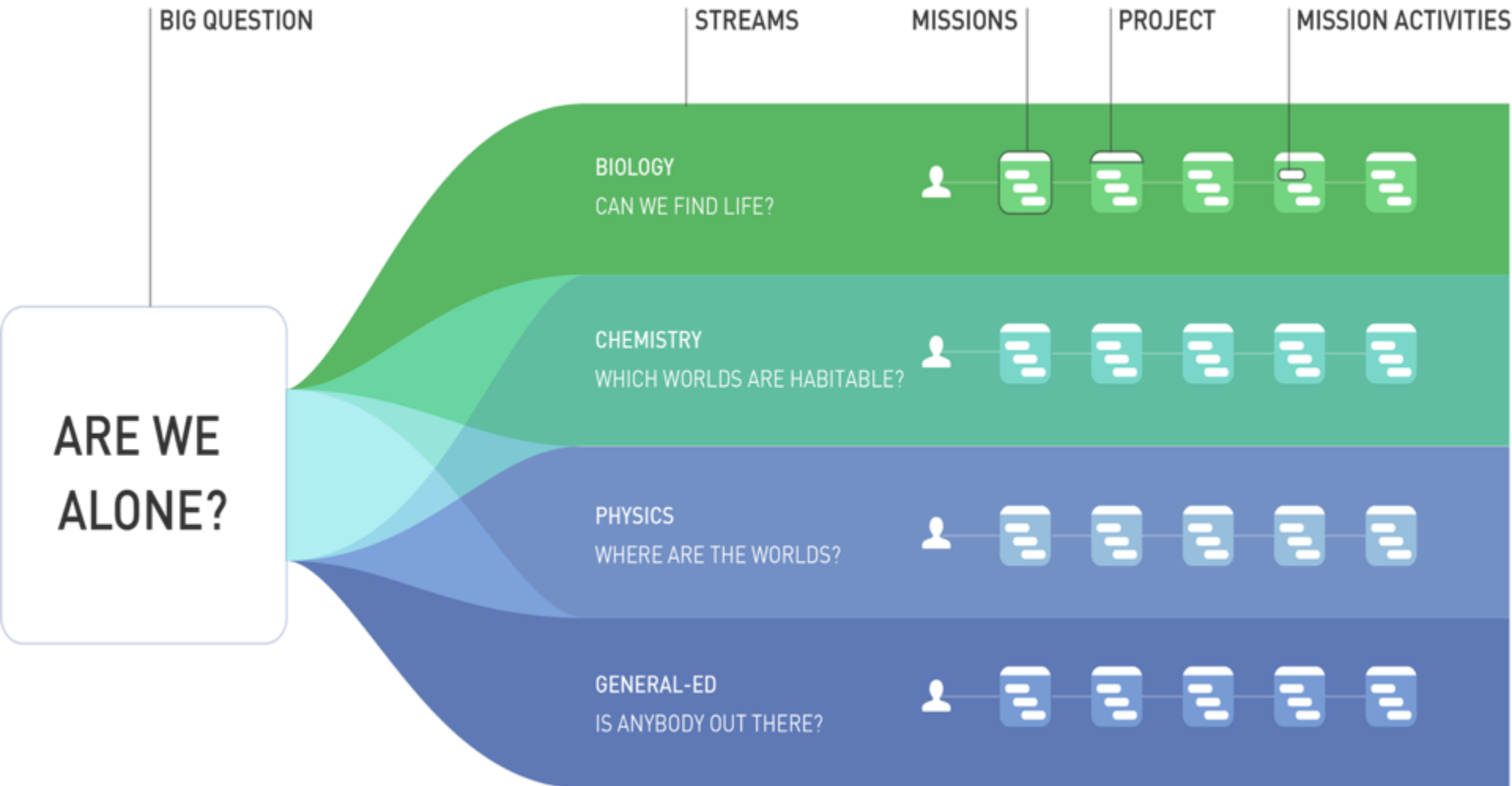
Physics

Chemistry

Biology

The questions we care about don't fit in silos

Smart Courses




Tempus vs. Hora



Simon, H. A. (1962). The architecture of complexity. Proceedings of the American Philosophical Society, Vol. 106, No. 6. (pp. 457-476).

Reducing the basic units of
education:

From courses/workshops/modules
to competencies

The image features a collection of torn, aged, light-brown paper fragments arranged on the left side. Some fragments contain faint, partially legible text. One fragment on the left has text including "aily", "he", "per", "n-er", "Baly", "essly", "J Kery", "de", "of", "in", "odo", "as", "and", "is, as", "Max, and", "along", "Matthew", "is will be", "wood", "in Cont", "known". Another fragment in the center has a large black rectangular mark. A fragment below it has the word "ROT" visible. The right side of the image contains a large block of text.

Information
fragmentation...
loss of narratives
of coherence

The problem:

Once we've fragmented content
and conversation,
we need to stitch them together
again so we can act meaningfully

Agents in a system possess only partial information

(Miller and Page 2007)

...to make sense and act meaningfully
requires connections to be formed between
agents

A bit of context

Digital

Data

Distributed

Imagining our future

See All [Colleges](#) > [College Planning as an Adult Student](#) > [Guide to Online Degrees and Online Education](#) > How to Use M




How to Use MOOCs to Get Your Dream Job

Find out how MOOCs can improve your chances of snagging your dream job.

 [Print](#)

The [Massive Open Online Course](#) is a recent invention, but people are already using them to stay competitive in the job market. Just as online universities were once seen as inferior to traditional colleges and are now gaining widespread credibility, MOOCs can now do a lot to improve your own job prospects if you follow the correct steps.

Employers want what MOOCs teach.

MOOCs can't give you a degree, but they can teach real-world skills that employers want. Many of the available MOOCs involve computer-related topics. A brief look at the courses of the popular MOOC website [Udacity](#)  show classes like:



Deadliest U.S. mass shootings | 1984-2015

By LOS ANGELES TIMES STAFF

OCT. 1, 2015 12:39 P.M.



Tags: ☒ Public place ☒ School ☒ Work place ☒ Workplace ☒ Worship place



De

By LOS AN

OCT. 1, 20



15

Tags: ☒ Public place ☒ School ☒ Work place ☒ Workplace ☒ Worship place



De

By LOS AN

OCT. 1, 20

The origins of the financial crisis

Crash course

The effects of the financial crisis are still being felt, five years on. This article, the first of a series of five on the lessons of the upheaval, looks at its causes

Sep 7th 2013 | From the print edition



Timekeeper

Tags: ☒

Our definition of the role of education is too narrow. Much of our research reflects this narrowness

“Perhaps in reaching to educate the brain,
we should also consider reaching for the
heart”

(Peer Reviewed (by me) message on Slack, Catherine Spann, 2015)

**1. Moving beyond assumptions
based on legacy education system**
(completion, courses, learning,
interaction, i.e. what is unique when
learning@scale?)

2. Use existing research

(Tutors, support structures, cognitive development)

3. Personalization and adaptivity

(Support during learning, assessment)

Smaller, contextual learning experiences,
introduced into work/life/learning processes and networks through social and analytic approaches.

4. Open learner profile development

(Who are the learners? What do they know)

Personal Knowledge Graph

People – learners, students, everyone – should have a personal knowledge graph (PKG)

A network model of what we know

Learner-owned

5. Participatory learning

(PBL, social, community, self-organized, pathways)

FACULTY

```
graph TD; Faculty[FACULTY] --> CoreContent[CORE CONTENT]; CoreContent --> Learner[LEARNER];
```

The diagram is a vertical funnel shape, wider at the top and bottom. It is divided into three horizontal sections by two white lines. The top section is dark blue and contains the word 'FACULTY' in white, bold, sans-serif capital letters. The middle section is a lighter blue and contains the words 'CORE CONTENT' in white, sans-serif capital letters. The bottom section is a darker blue and contains the word 'LEARNER' in white, bold, sans-serif capital letters. A thin white vertical line connects the top section to the middle section, and a white arrow points from the middle section to the bottom section.

CORE
CONTENT

LEARNER

**PERIPHERAL
LEARNERS**

**EXTERNAL
EXPERTS**

FACULTY

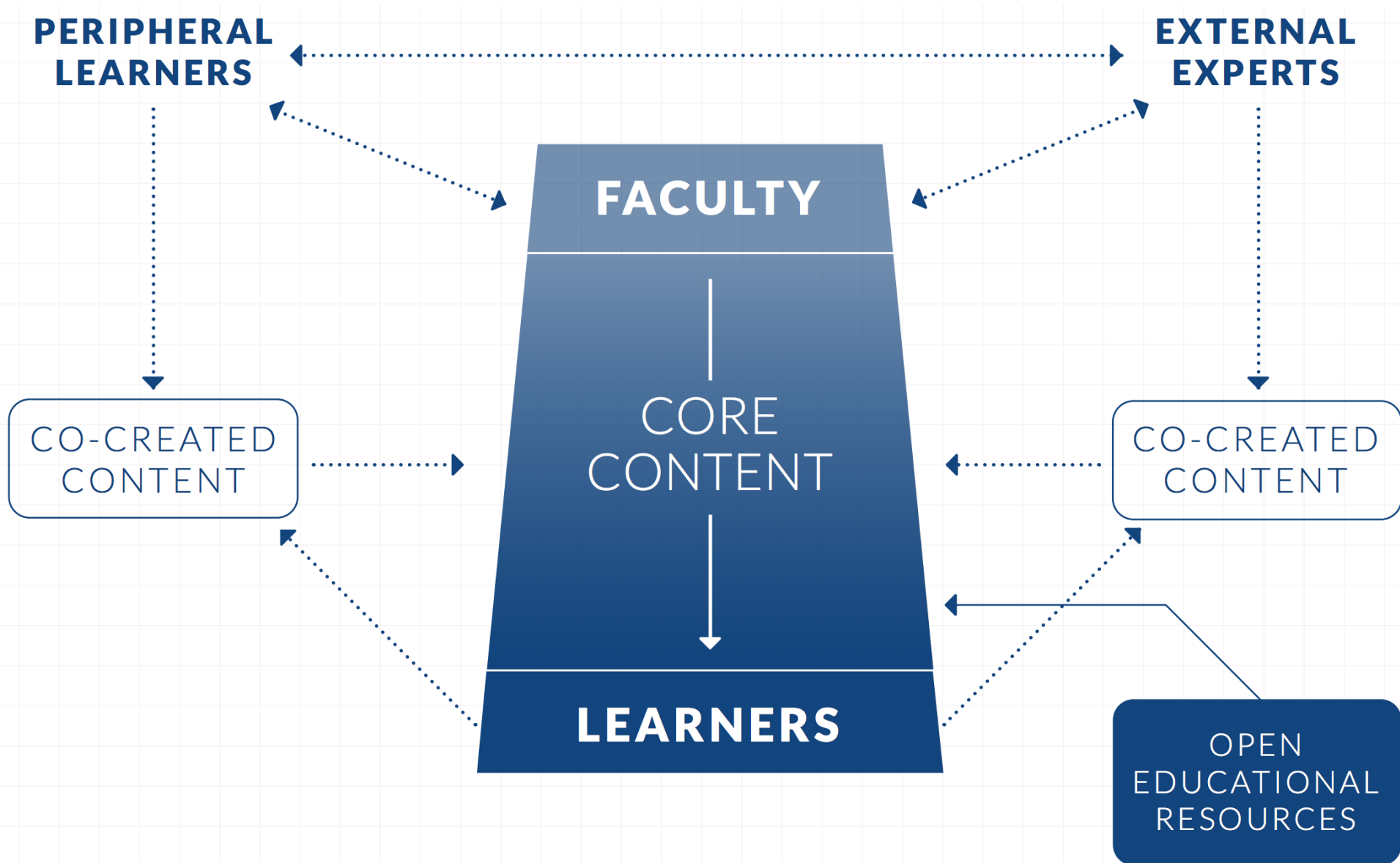
CORE
CONTENT

LEARNERS

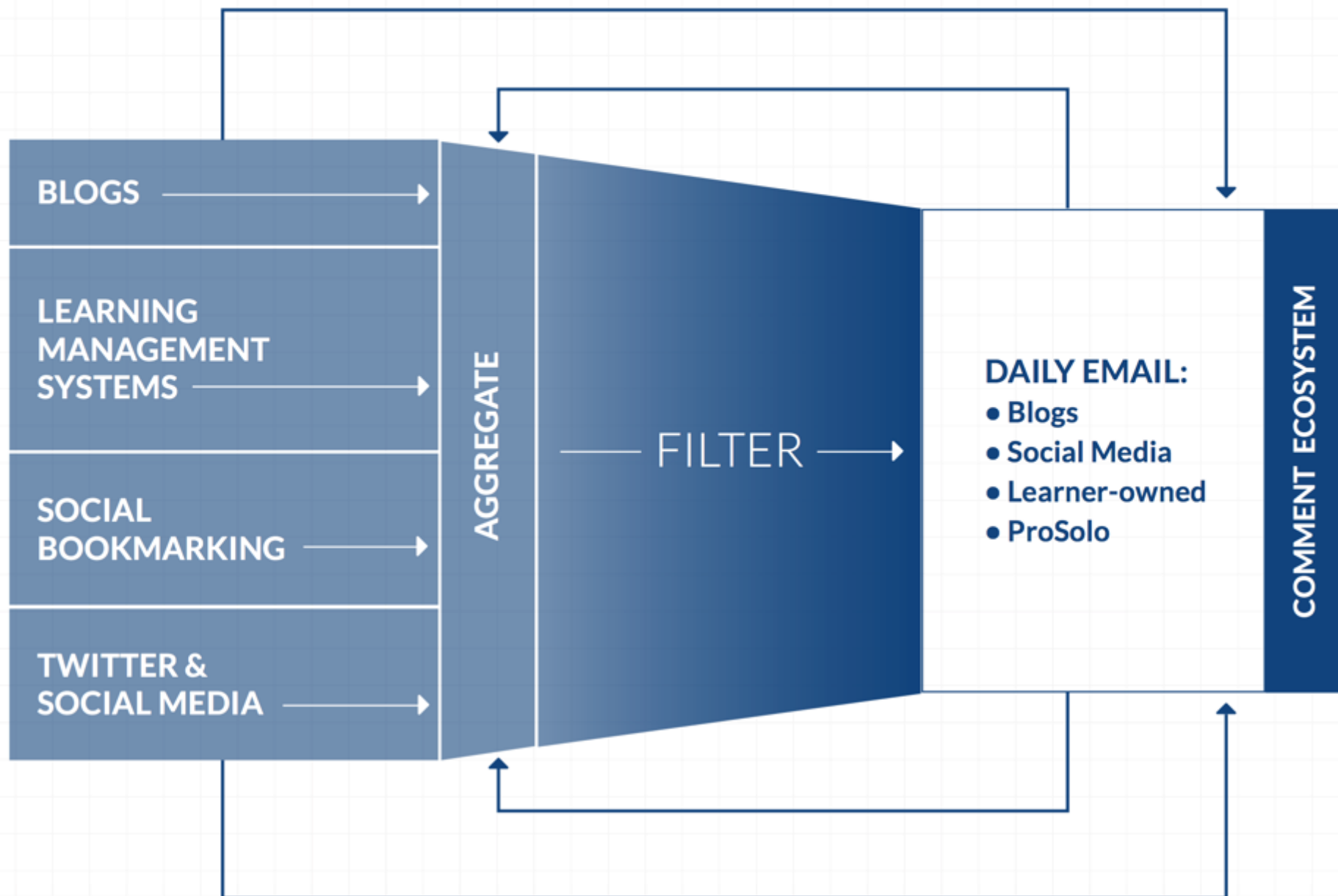
CO-CREATED
CONTENT

CO-CREATED
CONTENT

OPEN
EDUCATIONAL
RESOURCES



DISTRIBUTED CONTENT & CONVERSATIONS

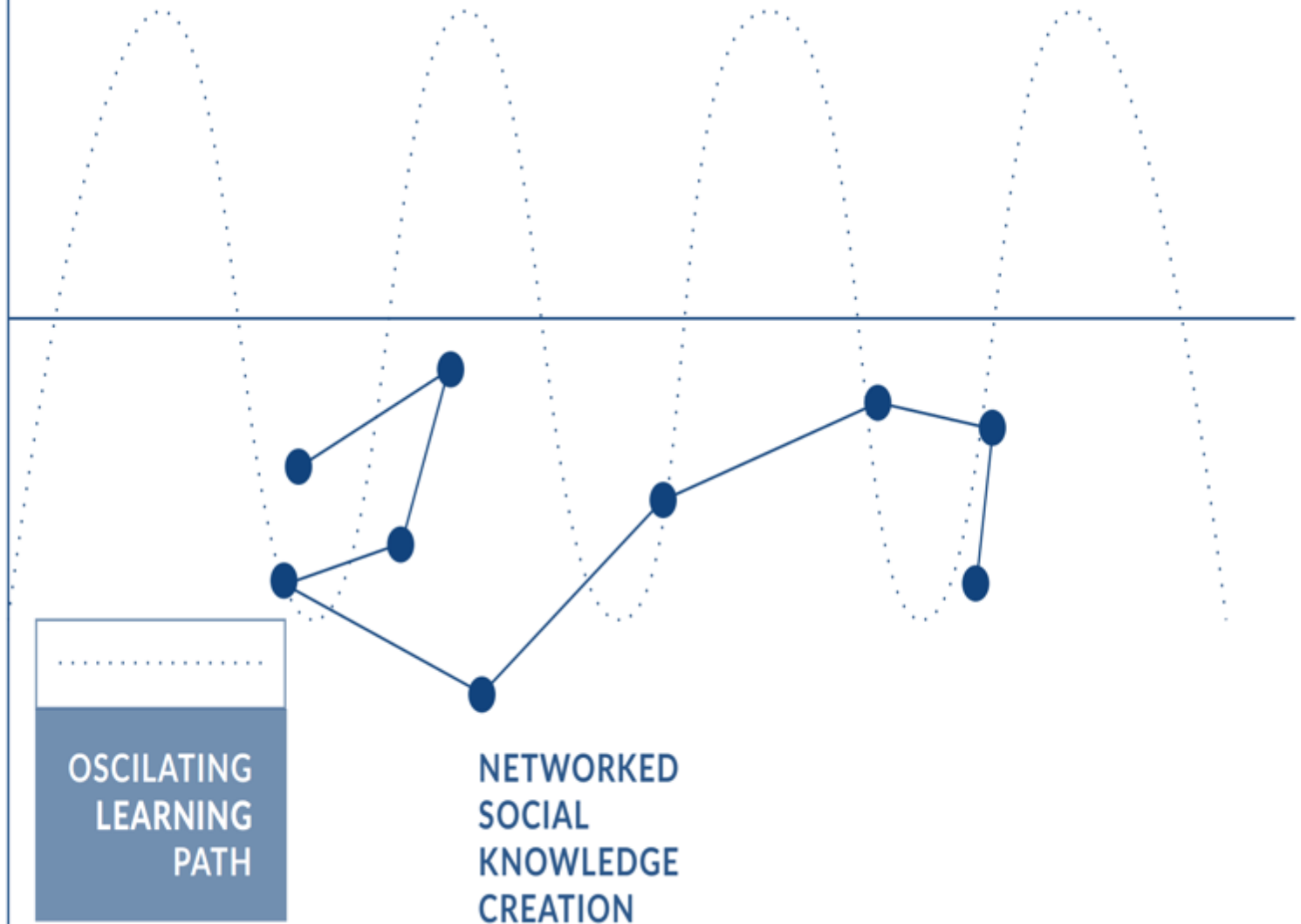


→ Lecture/content → Activities → Assessment → Credential

LINEAR INSTRUCTION TIMELINE

Traditional
Sequential
Course

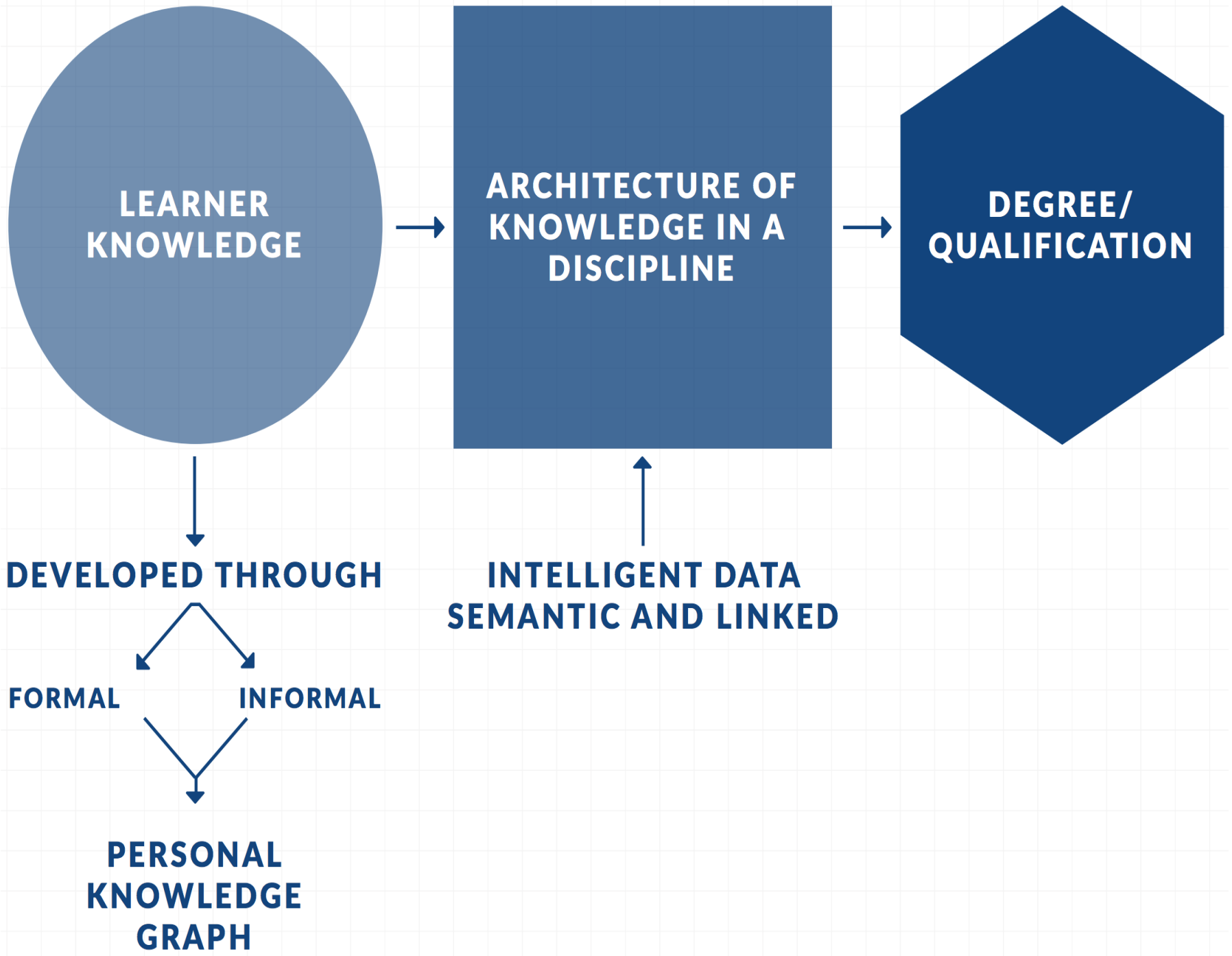
Connective
Knowledge



6. Granularized learning and assessment

(multiple systems, learner owned, competencies)

Computed curriculum



KNOWLEDGE DOMAINS

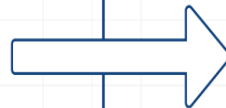
PERSONAL KNOWLEDGE GRAPH

NURSING



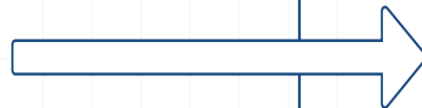
82%

COMPUTER SCIENCE



65%

LANDSCAPING



38%

**7. Use of data and analytics to
solve challenges that matter**
(in decentralized, open, interconnected
systems)

8. Wholeness, wellness, mindfulness, happiness

All the good ness's

The future that I envision

To enable all students to achieve **an education that enables quality of life and meaningful employment** through

- a) exceptional quality research and;
- b) sophisticated data collection and;
- c) advanced machine learning & human learning analysis/support.

Questions?

